

## *Direct Support Professional/ Healthcare Worker*

### *Full-Time*

### *1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> Shift*

Do you like making a difference in the lives of others? If so, Josina Lott Residential & Community Services is the workplace for you! We are seeking caring, compassionate individuals that want to join our professional team and provide support with daily living skills to individuals with developmental disabilities.

Responsibilities for Direct Support Professionals include assisting individuals with social activities, assisting with dressing, toileting, and bathing,



assuring individuals are well groomed, implementing and monitoring the individual's program plan, documenting services provided, and performing bed checks as necessary. Employees must also be comfortable driving up to a 15 passenger company vehicle.

### *Hours and Pay:*

#### **1st Shift**

6:00 a.m. – 2:00 p.m.

\$10.07 - \$11.00 per hour

#### **2nd Shift**

2:00 p.m. – 11:00 p.m.

\$10.07 – \$11.08 per hour



#### **3rd Shift**

10:00 p.m. – 6:30 a.m.

\$10.07 – \$11.08 per hour

Occasional weekends off; specific shift requirements will be discussed with the interviewing manager/director

### *Full-Time Benefits Include:*

- Family medical, dental, short-term disability, vacation time, sick time, personal time, SIMPLE IRA with company match.

### *Qualifications:*

- High School Diploma or GED is required.
- One year of direct care experience with adults with disabilities preferred.
- Excellent written and verbal communication skills.
- Ability to pass Adult CPR/First Aid/AED training.
- Ability to pass drug screen.
- Ability to pass criminal background check.

# *Love Your Work!*

## **To Apply:**

- 1 Complete the Employment Form
- 2 Submit resume and cover letter to:  
[kmcauley@josinalott.org](mailto:kmcauley@josinalott.org)