

## *3rd Shift LPN Full-Time*

Do you like making a difference in the lives of others? If so, Josina Lott Residential and Community Services is the workplace for you! We are seeking a professional and caring LPN to join our team and provide nursing services to adults with intellectual disabilities. This 3rd shift position is an expansion of our nursing department.

This position is for the candidate who wants to work in an environment where they can get to know the people they are serving. Prior to applying for this position, it is recommended that interested candidates review our website at [www.josinalott.org](http://www.josinalott.org) and learn all about our wonderful organization.



Josina Lott Residential & Community Services provides services to 33 adults with intellectual disabilities in a park-like setting located on 10 plus acres. If you want to be part of a winning team that provides the most comprehensive services to adults with intellectual disabilities this is the workplace for you.



### *Hours and Pay:*

Four 10-hour shifts per week:

10:30 p.m. – 8:30 a.m.

Will work every other weekend and every other holiday  
\$16.31/hour, depending on experience

\* Employees are paid double time for holidays worked

### *Primary Duties Include:*

- Providing proper medical services including administration of medication to ensure physician's orders are carried out and the individuals receive proper medical care.
- Ability to respond appropriately to both medical and non-medical emergencies.
- Monitors individuals' medical charts for accuracy and compliance of physician's orders.
- Inventories and orders medical supplies to include medications needed for the individuals served.
- Educates and trains employees as assigned.
- Assists direct care staff in the day to day functions as needed.
- Assures maintenance of medical equipment, including BiPAP and CPAP equipment is appropriately operating and individuals utilizing this equipment are monitored.

*Primary Duties continued...*

- Teaches and certifies employees and new staff in CPR and Standard First Aid, when requested.
- Attends mandatory training programs as required for licensure or otherwise by federal, state, or local laws and guidelines and/or as requested by their manager.
- Participates in company in-services as required.

*Qualifications:*

- Recent experience working 3rd shift a must.
- Experience working with adults with developmental disabilities preferred.
- Experience working in a rehabilitation/hospital setting a plus.
- Excellent verbal and written communication and ability to demonstrate same.



- Ability to follow physicians' orders and excellent medical charting a must.
- Experience passing medications.
- Wound care experience a plus.

- Experience in maintaining small medical equipment needs a plus, ex. CPAP with oxygen machine.
- Driver's license with an excellent driving record required.
- Ability to pass driver's test on JLR&CS vehicles up to a 15-passenger vehicle.
- Clear Criminal Record.
- Completion of a clear drug/alcohol screen.
- Proof of a high school diploma or equivalent is required, along with proof of graduation from an accredited nursing school with an Ohio LPN License.

*Full-Time Benefits Include:*

Family medical, dental, short-term disability, vacation, sick and personal time, IRA retirement plan

*Love Your Work!*  
**To Apply:**

- 1 Complete the [Application Form](#)
- 2 Submit resume and cover letter to:  
[kmcauley@josinalott.org](mailto:kmcauley@josinalott.org)